# **Decision-Making Checklist**

#### Introduction

Making informed decisions can be challenging, especially when uncertainty and biases come into play. This checklist is designed to guide you through the decision-making process, helping you evaluate your situation thoughtfully.

## **Step 1: Situation Summary**

Instructions: Write a brief summary of the situation you are facing (1-2 sentences).

### **Step 2: Checklist Questions**

### **Awareness of Uncertainty**

1. Identify Assumptions:

What assumptions am I making about this situation? Are they based on facts or feelings?

2. Confidence Level:

How confident am I in my assumptions? What evidence do I have to support them?

#### **Consideration of Extreme Outcomes**

3. Worst-Case Scenarios:

What are the potential worst-case outcomes, and how would they impact my goals or team?

4. High-Impact Events:

Are there rare but impactful events that I may be overlooking? How can I prepare for them?

#### **Bias Reflection**

5. Identify Personal Biases:

What personal biases might be influencing my perspective? Am I overly reliant on past experiences?

6. Challenge Assumptions:

How can I validate my assumptions? Who can provide a different perspective?

#### **Decision Framework**

7. Range of Outcomes:

Have I considered both positive and negative outcomes? What are their potential impacts?

8. Risk Mitigation Strategies:

What strategies can I implement to mitigate risks associated with less likely but high-impact outcomes?

### **Feedback and Reflection**

9. Review Past Decisions:

How can I create a process to review past decisions and their outcomes? What lessons can I learn?

10. Involve Others:

Who can I consult for additional perspectives? How can I encourage open dialogue to challenge my views?

# **Balance and Perspective**

11. Check for Overgeneralisation:

Am I stacking similar past events too broadly? How can I ensure each situation is evaluated on its own merits?

12. Encourage Flexibility:

Am I allowing room for uncertainty and different viewpoints? How can I stay open to new information?

# **Step 3: Compile Responses**

Instructions: After answering the questions, summarise your insights. Include:

- Situation Summary
- · Identified Assumptions
- Confidence Levels
- Worst-Case Scenarios
- High-Impact Events
- Personal Biases
- Range of Outcomes
- · Risk Mitigation Strategies
- Review of Past Decisions
- · Consulted Perspectives
- · Checks for Overgeneralisation
- · Flexibility Considerations

### Conclusion

Using this checklist regularly can help you maintain balance and ensure thoughtful evaluations. By following these steps, you can make more informed and confident decisions.